



<S>	<C>	<C>	<C>	<C>	<C><C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	
Phantom Stock		12/10	A		86.48	A	1	1	Common Stock	86.48		3367.27	D
		/ 200											
		2											
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Option, Right to Buy	\$71.50							04/24	Common Stock			4000	D
								/2012					
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</TABLE>

Explanation of Responses:

1. Phantom stock units may be settled upon death or termination of service as a director.