# **UNITED STATES**

#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 13G**

(Rule 13d-102)

# INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1(b)(c), AND (d) AND AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(b)

(Amendment No. \_\_\_\_)\*

ELECTRONIC ARTS INC
(Name of Issuer)
COMMON STOCK
(Title of Class of Securities)
285512109
(CUSIP Number)
December 31, 2003
(Date of Event which Requires Filing of Statement)

Check the appropriate box to designate the Rule pursuant to which this Schedule is filed:

[x] Rule 13d - 1(b)

[] Rule 13d - 1(c)

[] Rule 13d - 1(d)

The information required on the remainder of this page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes.)

(Continued on following page(s))

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<sup>\*</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

CHCID N. A05514	1100					
CUSIP No. 285512	2109					
1	I.R.S	s. IDI	F REPORTING PERSONS ENTIFICATION NO. OF ABO'S ONLY):	VE PERSONS		
	`		AMERICA CORPORATION 56-09	906609		
2	GRO	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []				
	(b) [	<u> </u>				
3	SEC	USE (	ONLY			
4	CIT	IZENS	HIP OR PLACE OF ORGANIZAT	TION Delaware		
			SOLE VOTING POWER	0		
NUMBER OF SHARES	र	5	SHARED VOTING POWER	16,152,969		
BENEFICIALI OWNED BY EA	CH	0	SOLE DISPOSITIVE POWER	0		
REPORTING PERSON WIT		7 8	SHARED DISPOSITIVE POWER	22,494,164		
9		I REP	TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY		
10			THE AGGREGATE AMOUNT CERTAIN SHARES (SEE INSTR	, ,		
11	PERC ROW 7.6%		OF CLASS REPRESENTED BY	AMOUNT IN		
12 TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)						
	НС	НС				

CUSIP No. 285	CUSIP No. 285512109							
1	NAMES OF REPORTING PERSONS							
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):							
	NB Holdings Corporation							
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) [ ]							
	(b) []							
3	SEC USE ONLY							
	1							

4	4 CITI		SHIP OR PLACE OF ORGANIZAT	TION Delaware		
			SOLE VOTING POWER	0		
NUMBER SHARE	S	5	SHARED VOTING POWER	16,111,556		
BENEFICIA OWNED BY	EACH		SOLE DISPOSITIVE POWER	0		
	REPORTING PERSON WITH		SHARED DISPOSITIVE POWER	22,452,751		
9	EACI	AGGREGATE AMOUNT BENEFICIALLY OWN EACH REPORTING PERSON 22,498,579				
10	III	CHECK IF THE AGGREGATE AMOUNT IN ROW (EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)  []  PERCENT OF CLASS REPRESENTED BY AMOUNT ROW (9)  7.6%				
11	ROW					
	7.6%					
12	TYPE	OF F	REPORTING PERSON (SEE INSTE	RUCTIONS)		
	нс					

CUSIP No. 285512109							
1	I.R.S (ENT	NAMES OF REPORTING PERSONS  I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  Bank of America NA					
2	GRO	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []  (b) []					
3	SEC USE ONLY						
4	CITI	IZENS	SHIP OR PLACE OF ORGANIZAT	TION USA			
			SOLE VOTING POWER	349,757			
NUMBER OF	ı	5	SHARED VOTING POWER	15,758,099			
SHARES BENEFICIALL			SOLE DISPOSITIVE POWER	316,581			
OWNED BY EACH REPORTING PERSON WITH		7 8	SHARED DISPOSITIVE POWER	22,132,470			

9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 22,494,879
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 7.6%
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) BK

1	NAM	NAMES OF REPORTING PERSONS  I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  Bank of America Trust Company of Delaware, N.A.			
	(ENT				
2	ll l		HE APPROPRIATE BOX IF A MI EEE INSTRUCTIONS) (a) [ ]	EMBER OF A	
	(b) [	]			
3	SEC	USE (	ONLY		
4	CITI	ZENS	SHIP OR PLACE OF ORGANIZAT	ION USA	
	,	5 6 7 8	SOLE VOTING POWER	580	
NUMBER SHARE	ES		SHARED VOTING POWER	0	
BENEFICE OWNED BY REPORT	EACH		SOLE DISPOSITIVE POWER	580	
PERSON V			SHARED DISPOSITIVE POWER	0	
9	ll .		ΓΕ AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY	
	580				
10	EXCL		THE AGGREGATE AMOUNT CERTAIN SHARES (SEE INSTRU	` '	
	[]	П			
11		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			
	0.0%				

12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)
	ВК

CUSIP No. 285512	2109					
1	I.R.S (ENT	NAMES OF REPORTING PERSONS  I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):				
2	СНЕ	CK T	nerica Capital Management LLC  HE APPROPRIATE BOX IF A M  EE INSTRUCTIONS) (a) [ ]	EMBER OF A		
3	SEC	USE (	ONLY			
4	CITI	ZENS	HIP OR PLACE OF ORGANIZAT	TION NC		
			SOLE VOTING POWER	366,597		
NUMBER OF SHARES	F	5	SHARED VOTING POWER	0		
BENEFICIALI OWNED BY EA	CH	0	SOLE DISPOSITIVE POWER	379,697		
	REPORTING PERSON WITH		SHARED DISPOSITIVE POWER	0		
9		REP	TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY		
10		CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)				
11	PERC ROW 0.1%		OF CLASS REPRESENTED BY	AMOUNT IN		
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) IA					

CUSIP No. 285	CUSIP No. 285512109									
1	NAMES OF REPORTING PERSONS									
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):									
	Banc of America Advisors, LLC									

2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) [ ]				
	(b) [	]			
3	SEC	USE (	ONLY		
4	CIT	IZENS	SHIP OR PLACE OF ORGANIZAT	TION NC	
			SOLE VOTING POWER	0	
NUMBER OI SHARES	7	5	SHARED VOTING POWER	2,834,588	
BENEFICIALI OWNED BY EA REPORTING	.CH	6	SOLE DISPOSITIVE POWER	0	
PERSON WIT	-	7 8	SHARED DISPOSITIVE POWER	2,834,588	
9			TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY	
	2,834,	588			
10			THE AGGREGATE AMOUNT CERTAIN SHARES (SEE INSTR	, ,	
	[]				
11	PERC ROW		OF CLASS REPRESENTED BY	AMOUNT IN	
	1.0%				
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)  IA				

CUSIP No. 285512109						
NAMES OF REPORTING PERSONS						
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):						
Mars	ico M	anagement Holdings, L.L.C.				
CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []						
(p) []						
SEC USE ONLY						
CITI	ZENS	THIP OR PLACE OF ORGANIZAT	ION Delaware			
		SOLE VOTING POWER	0			
•	5	SHARED VOTING POWER	15,353,396			
CH	U	SOLE DISPOSITIVE POWER	0			
	NAM I.R.S. (ENT Mars CHE GRO (b) [] SEC CITI	NAMES O  I.R.S. IDI (ENTITIES)  Marsico M  CHECK T GROUP (S  (b) []  SEC USE C  CITIZENS  5  Y  6	NAMES OF REPORTING PERSONS  I.R.S. IDENTIFICATION NO. OF ABOVE (ENTITIES ONLY):  Marsico Management Holdings, L.L.C.  CHECK THE APPROPRIATE BOX IF A M GROUP (SEE INSTRUCTIONS) (a) []  (b) []  SEC USE ONLY  CITIZENSHIP OR PLACE OF ORGANIZAT  SOLE VOTING POWER  5 SHARED VOTING POWER			

REPORTI PERSON W				
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 21,696,589			
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)			
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 7.3%			
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) HC			

1 NAM		AMES OF REPORTING PERSONS			
	(EN	I.R.S. IDENTIFICATION NO. OF ABOVE PERSON (ENTITIES ONLY):  Marsico Capital Management, LLC			
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []			
3			ONLY		
4			SHIP OR PLACE OF ORGANIZAT	TION Delaware	
			SOLE VOTING POWER	15,353,396	
NUMBER OF SHARES		5	SHARED VOTING POWER	0	
OWNED BY	BENEFICIALLY OWNED BY EACH		SOLE DISPOSITIVE POWER	21,696,589	
REPORTING PERSON WITH		7 8	SHARED DISPOSITIVE POWER	0	
9	EACH	I REP	TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY	
	21,696	5,589			
10	II .		THE AGGREGATE AMOUNT SCERTAIN SHARES (SEE INSTR	` '	
	[]				

11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 7.3%
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS)
	IA

G11G177 1 10774	-100				
CUSIP No. 28551	2109				
1	1 NAM		F REPORTING PERSONS		
	II .		ENTIFICATION NO. OF ABOV S ONLY):	VE PERSONS	
	NMS	S Servi	ces Inc		
2			HE APPROPRIATE BOX IF A MI EE INSTRUCTIONS) (a) [ ]	EMBER OF A	
	(b) [	]			
3	SEC	USE (	ONLY		
4	CITI	IZENS	HIP OR PLACE OF ORGANIZAT	ION Delaware	
			SOLE VOTING POWER	0	
SHARES	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		SHARED VOTING POWER	41,413	
OWNED BY EA			SOLE DISPOSITIVE POWER	0	
			SHARED DISPOSITIVE POWER	41,413	
9			TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY	
	41,413				
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)				
	П				
11		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			
	0.0%				
12	ТҮРЕ	OF R	EPORTING PERSON (SEE INSTR	UCTIONS)	
	СО				

CUSIP No. 285512109

1	I.R.S (ENT	S. IDI	F REPORTING PERSONS ENTIFICATION NO. OF ABOVE S ONLY): ces (Cayman) Inc	VE PERSONS
2		OUP (S	HE APPROPRIATE BOX IF A MI EE INSTRUCTIONS) (a) [ ]	EMBER OF A
3	SEC	USE (	ONLY	
4	CITI Islan		HIP OR PLACE OF ORGANIZA	TION Cayman
	,		SOLE VOTING POWER	41,413
SHARE	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING		SHARED VOTING POWER	0
OWNED BY			SOLE DISPOSITIVE POWER	41,413
PERSON V		7 8	SHARED DISPOSITIVE POWER	0
9	ll .	REPO	TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY
10		CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)		
11	1 2110	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 0.0%		
12	TYPE CO	OF R	EPORTING PERSON (SEE INSTR	EUCTIONS)

CUSIP No. 2855	512109
1	NAMES OF REPORTING PERSONS
	I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):
	NationsBanc Montgomery Holdings Corporation
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []
	(b) []
3	SEC USE ONLY
	,

4	CITI	ZENS	SHIP OR PLACE OF ORGANIZAT	ION Delaware
		l l	SOLE VOTING POWER	0
NUMBER OF SHARES	F		SHARED VOTING POWER	3,700
BENEFICIALI OWNED BY EA REPORTING	CH		SOLE DISPOSITIVE POWER	0
PERSON WIT	_	7 8	SHARED DISPOSITIVE POWER	3,700
9	AGGREGATE AMOUNT BENEFICIALLY OWNED EACH REPORTING PERSON			OWNED BY
	3,700			
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)			
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)			AMOUNT IN
	0.0%			
12	TYPE	OF R	EPORTING PERSON (SEE INSTR	RUCTIONS)
	НС			

CUSIP No. 2855121	109			
1	NAMES OF REPORTING PERSONS  I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  Banc of America Securities, LLC			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (SEE INSTRUCTIONS) (a) []  (b) []			EMBER OF A
3	SEC USE ONLY			
4	CITIZ	ENS	HIP OR PLACE OF ORGANIZAT	ION Delaware
			SOLE VOTING POWER	3,700
NUMBER OF SHARES		5 6	SHARED VOTING POWER	0
BENEFICIALL OWNED BY EAC	-	U	SOLE DISPOSITIVE POWER	3,700
REPORTING PERSON WITH		7 8	SHARED DISPOSITIVE POWER	0

9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 3,700
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES (SEE INSTRUCTIONS)
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 0.0%
12	TYPE OF REPORTING PERSON (SEE INSTRUCTIONS) BD

1 NA		IES O	F REPORTING PERSONS	
	(ENT	TITIES	ENTIFICATION NO. OF ABOVE SONLY): nerica Investment Services, Inc.	/E PERSONS
2			HE APPROPRIATE BOX IF A MI	EMRED OF A
2	II -	_	EE INSTRUCTIONS) (a) [ ]	EWIDER OF A
	(b) [	]		
3	SEC	USE (	ONLY	
4	CITI	ZENS	HIP OR PLACE OF ORGANIZAT	ION FL
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		l l	SOLE VOTING POWER	3,000
			SHARED VOTING POWER	0
			SOLE DISPOSITIVE POWER	3,000
		7 8	SHARED DISPOSITIVE POWER	0
9	II.		TE AMOUNT BENEFICIALLY ORTING PERSON	OWNED BY
10	СНЕС		THE AGGREGATE AMOUNT CERTAIN SHARES (SEE INSTRI	
	[]			
11	PERC ROW		OF CLASS REPRESENTED BY	AMOUNT IN
	0.0%			

BD

# Item 1(a). Name of Issuer:

ELECTRONIC ARTS INC

# Item 1(b). Address of Issuer's Principal Executive Offices:

209 Redwood Shores Parkway

Redwood City, CA 94065

United States

# Item 2(a). Name of Person Filing:

Bank of America Corporation

**NB Holdings Corporation** 

Bank of America NA

Bank of America Trust Company of Delaware, N.A.

Banc of America Capital Management LLC

Banc of America Securities, LLC

Banc of America Advisors, LLC

NationsBanc Montgomery Holdings Corporation

Marsico Management Holdings, L.L.C.

Marsico Capital Management, LLC

NMS Services Inc.

NMS Services (Cayman) Inc.

Banc of America Investment Services, Inc.

# Item 2(b). Address of Principal Business Office or, if None,

#### Residence:

c/o Bank of America Corporation

100 North Tryon Street

Charlotte, NC 28255

# Item 2(c). Citizenship:

Bank of America Corporation - Delaware

# Item 2(d). Title of Class of Securities:

Common Stock

Item 2(e). CUSIP Number: 285512109

# Item 3. If This Statement is Filed Pursuant to Rule 13d-1(b), or

# 13d-2(b) or (c), Check Whether the Person Filing is a:

(a) [] Broker or dealer registered under Section 15 of the Exchange Act.
(b) [] Bank as defined in Section 3(a)(6) of the Exchange Act.
(c) [] Insurance company as defined in Section 3(a)(19) of the Exchange Act.
(d) [] Investment company registered under Section 8 of the Investment Company Act.
(e) [] An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E);
(f) [] An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);
(g) [x] A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G);
(h) [] A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act;
(i) [ ] A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act;
(j) [] Group, in accordance with Rule 13d-1(b)(1)(ii)(J).

# Item 4. Ownership:

With respect to the beneficial ownership of the reporting person, see Items 5 through 11 of the cover pages to this Schedule 13G, which are incorporated herein by reference.

If this statement is filed pursuant to Rule 13d-1(c), check this box. []

# Item 5. Ownership of Five Percent or Less of a Class:

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following [].

# Item 6. Ownership of More than Five Percent on Behalf of

# **Another Person:**

Not applicable.

#### Item 7. Identification and Classification of the Subsidiary which

Acquired the Security Being Reported on By the Parent

**Holding Company:** 

**NB Holdings Corporation** 

Bank of America NA

Banc of America Capital Management LLC

Bank of America Trust Company of Delaware, N.A.

Banc of America Advisors, LLC

Banc of America Securities, LLC

Nationsbanc Montgomery Holdings Corporation

Marsico Management Holdings, L.L.C.

Marsico Capital Management, LLC

NMS Services Inc.

NMS Services (Cayman) Inc.

Banc of America Investment Services, Inc.

#### Item 8. Identification and Classification of Members of the

# Group: Not applicable. **Item 9. Notice of Dissolution of Group:** Not applicable. Item 10. Certification: By signing below the undersigned certifies that, to the best of their knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect. **SIGNATURE** After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct. Dated: February 13, 2004 **Bank of America Corporation** Bank of America NA **NB Holdings Corporation** Bank of America Trust Company of Delaware, N.A. By: /s/ Charles Bowman Charles Bowman Senior Vice President **Banc of America Capital Management LLC** Banc of America Advisors, LLC By: /s/ Michael Bernadino Michael Bernadino as attorney-in-fact pursuant to the powers of attorney dated February 14, 2002 attached hereto as exhibits B & C Marsico Management Holdings, L.L.C.

By: /s/ Edward D. Bedard

Edward D. Bedard

Senior Vice President

By: /s/ Frances Amos

Compliance Counsel

NMS Services Inc.

Frances Amos

Marsico Capital Management, LLC

# NMS Services (Cayman) Inc.

By: /s/ R. Kevin Beauregard

R. Kevin Beauregard

Vice President

#### NATIONSBANC MONTGOMERY HOLDINGS CORPORATION

By: /s/ Neil A. Cotty

Neil A. Cotty

President

# BANC OF AMERICA SECURITIES, LLC

By: /s/ Wendy Goetz

Wendy Goetz

Managing Director

#### BANC OF AMERICA INVESTMENT SERVICES, INC.

By: /s/ Richard M. Romine

Richard M. Romine

Vice President

# **EXHIBIT A - JOINT FILING AGREEMENT**

The undersigned hereby agree that they are filing this statement jointly pursuant to Rule 13d-1(k)(1). Each of them is responsible for the timely filing of such Schedule 13G and any amendments thereto, and for the completeness and accuracy of the information concerning such person contained therein; but none of them is responsible for the completeness or accuracy of the information concerning the other persons making the filing, unless such person knows or has reason to believe that such information is inaccurate.

Dated: February 13, 2004

**Bank of America Corporation** 

**Bank of America NA** 

**NB Holdings Corporation** 

Bank of America Trust Company of Delaware, N.A.

By: /s/ Charles Bowman

Charles Bowman

Senior Vice President

# **Banc of America Capital Management LLC**

Banc of America Advisors, LLC

By: /s/ Michael Bernadino

Michael Bernadino as attorney-in-fact pursuant to the powers of attorney dated February 14, 2002 attached hereto as exhibits B & C

# Marsico Management Holdings, L.L.C.

By: /s/ Edward D. Bedard

Edward D. Bedard

Senior Vice President

Marsico Capital Management, LLC

By: /s/ Frances Amos

Frances Amos

Compliance Counsel

NMS Services Inc.

NMS Services (Cayman) Inc.

By: /s/ R. Kevin Beauregard

R. Kevin Beauregard

Vice President

#### NATIONSBANC MONTGOMERY HOLDINGS CORPORATION

By: /s/ Neil A. Cotty

Neil A. Cotty

President

#### BANC OF AMERICA SECURITIES, LLC

By: /s/ Wendy Goetz

Wendy Goetz

Managing Director

# BANC OF AMERICA INVESTMENT SERVICES, INC.

By: /s/ Richard M. Romine

Richard M. Romine

Vice President

#### **EHXIBIT B - POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that Banc of America Advisors, LLC hereby makes, constitutes and appoints Michael Bernadino and Vince Faughnan, and each of them acting individually, its true and lawful attorney with power to act without any other and with full power of substitution, to prepare, execute, deliver and file in its name and on its behalf, all filings required under Section 13 of the Securities Exchange Act of 1934, and all exhibits thereto and all documents in support thereof or supplemental thereto, and any and all amendments or supplements to the foregoing, hereby ratifying and confirming all acts and things which said attorneys or attorney might do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, Banc of America Advisors, LLC has caused this power of attorney to be signed on its behalf as of the date indicated below.

# BANC OF AMERICA ADVISORS, LLC

By: /s/ Edward D. Bedard

Edward D. Bedard

Managing Director

# **EXHIBIT C - POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that Banc of America Capital Management, LLC hereby makes, constitutes and appoints Michael Bernadino and Vince Faughnan, and each of them acting individually, its true and lawful attorney with power to act without any other and with full power of substitution, to prepare, execute, deliver and file in its name and on its behalf, all filings required under Section 13 of the Securities Exchange Act of 1934, and all exhibits thereto and all documents in support thereof or supplemental thereto, and any and all amendments or supplements to the foregoing, hereby ratifying and confirming all acts and things which said attorneys or attorney might do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, Banc of America Capital Management, LLC has caused this power of attorney to be signed on its behalf as of the date indicated below.

#### BANC OF AMERICA CAPITAL MANAGEMENT, LLC

By: /s/ Edward D. Bedard

Edward D. Bedard

Managing Director

February 14, 2002