FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:             | 3235-0287 |
|-------------------------|-----------|
| Estimated average burde | en        |
| hours per response:     | 0.5       |

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Check this box to indicate that a  | 1            |
|------------------------------------|--------------|
| transaction was made pursuant      | to a         |
| contract, instruction or written p | lan for th   |
| purchase or sale of equity secur   | rities of th |
| issuer that is intended to satisfy | the          |
| affirmative defense conditions of  | f Rule       |
| 10b5-1(c). See Instruction 10.     |              |
|                                    |              |

| 1. Hame and Address of Reporting Forces        |     | 2. Issuer Name <b>and</b> Ticker or Trading Symbol BANK OF AMERICA CORP /DE/ [ BAC ] |           | ionship of Reporting Perso<br>all applicable)<br>Director                       | on(s) to Issuer       |
|--|-----|--|-----------|---|-----------------------|
| (Last) (First) (Mir<br>100 NORTH TRYON STREET  |     | 3. Date of Earliest Transaction (Month/Day/Year) 02/15/2024                          |           | Officer (give title<br>below)<br>Global Genera                                  | Other (specify below) |
| (Street) CHARLOTTE NC 282  (City) (State) (Zip | 255 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                             | 6. Indivi | dual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More than | rting Person          |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|---|--------------------------|---|--|---------------|-------|--|---|-------------------------|
|                                 |  |   | Code                     | v | Amount   | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)              |
| Common Stock                    |  |   |                          |   |  |               |       | 401,625  | D   |                         |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|--|---|---------------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|---|--|--|--|
|  |   |  |   | Code                            | v | (A)        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| 2024<br>Performance<br>Restricted Stock<br>Units | (1)   | 02/15/2024                                 |   | A                               |   | 63,177     |     | (2)  | (2)                | Common<br>Stock  | 63,177                              | (1)   | 63,177   | D  |  |
| 2024 Restricted<br>Stock Units                   | (1)   | 02/15/2024                                 |   | A                               |   | 31,589     |     | (3)  | 02/15/2028         | Common<br>Stock  | 31,589                              | (1)   | 31,589   | D  |  |
| 2024 Restricted<br>Stock Units                   | (4)   | 02/15/2024                                 |   | A                               |   | 31,588     |     | (5)  | 02/15/2028         | Common<br>Stock  | 31,588                              | (4)   | 31,588   | D  |  |

# Explanation of Responses:

- 1. Each unit represents a contingent right to receive one share of Bank of America Corporation common stock.
- 2. Award under the Bank of America Corporation Equity Plan in a transaction that is exempt under Rule 16b-3(d). These units are subject to the attainment of pre-established performance goals. One-half of the units have performance goals based on the Company's three-year average growth in adjusted tangible book value, both beginning on January 1, 2024 and ending December 31, 2026. To the extent earned, the award will be settled in shares on March 1, 2027. The reported number of units represents the "maximum" amount of the award (i.e., 100%); the actual award upon vesting may range between 0% and 100% of the maximum, depending upon satisfaction of the performance goals.
- 3. Award under the Bank of America Corporation Equity Plan in a transaction that is exempt under Rule 16b-3(d). These units are settled in shares and vest in four equal annual installments commencing February 15, 2025.
- 4. Each unit is the economic equivalent of one share of Bank of America Corporation common stock.
- 5. Award under the Bank of America Corporation Equity Plan in a transaction that is exempt under Rule 16b-3(d). These units are settled in cash and vest in four equal annual installments commencing February 15, 2025.

<u>Lauren A. Mogensen / Michael P.</u> <u>02/16/2024</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.