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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported):  
May 24, 2004**

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**BANK OF AMERICA CORPORATION**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of incorporation)

**1-6523**  
(Commission File Number)

**56-0906609**  
(IRS Employer Identification No.)

**100 North Tryon Street  
Charlotte, North Carolina**  
(Address of principal executive offices)

**28255**  
(Zip Code)

**704.386.8486**  
(Registrant's telephone number, including area code)

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**ITEM 5. OTHER EVENTS AND REQUIRED FD DISCLOSURE.**

Bank of America Corporation announced today that Eugene M. McQuade is resigning as President and a director of the company, effective June 30, 2004. A copy of the related press release is attached as Exhibit 99.1 hereto.

As previously disclosed in the joint proxy statement-prospectus relating to the FleetBoston merger, Mr. McQuade had entered into an employment agreement with FleetBoston prior to the merger. Under this pre-existing agreement, as of the April 1, 2004 closing of the merger, Mr. McQuade was entitled to receive cash severance of \$7,850,000 upon his departure. As previously disclosed, this amount was converted into a combination of (i) deferred cash in the amount of \$3,925,000 as of April 1, 2004, adjusted monthly for interest at the prior month's one year constant treasury maturity rate and (ii) 48,178 restricted stock units awarded as of April 1, 2004 to be settled in shares of Bank of America common stock following his June 30 resignation date. Further under this pre-existing agreement, he is entitled to receive approximately \$4,659,000, representing three years of additional age and service credit under FleetBoston's tax-qualified and supplemental defined benefit retirement plans and three years of employer contributions under FleetBoston's tax-qualified and supplemental defined contribution retirement plans. He is also entitled to three years of continued welfare benefit coverage.

Also as disclosed in the joint proxy statement-prospectus, Mr. McQuade entered into an employment agreement with Bank of America effective upon the closing of the merger. Pursuant to this agreement, he will be entitled to receive \$2,000,000 as a pro rata annual bonus for his services through June 30, 2004, and \$10,500,000 as an amount equal to two times the sum of his base salary and highest annual bonus in the last three years. To ensure a smooth transition of Mr. McQuade's duties, the company will also provide him an office and administrative support through December 31, 2004.

The joint proxy statement-prospectus also described the company's obligation under both the pre-existing agreement with FleetBoston and the employment agreement with Bank of America to make an additional payment to Mr. McQuade if any of the benefits received under the agreements are subject to the excise tax imposed under Section 4999 of the Internal Revenue Code. The additional payment is intended to restore Mr. McQuade to the after-tax position that he would have been in if the excise tax had not been imposed.

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**ITEM 7. FINANCIAL STATEMENTS, *PRO FORMA* FINANCIAL INFORMATION AND EXHIBITS.**

(c) Exhibits.

The following exhibit is filed herewith:

<u>EXHIBIT NO.</u>	<u>DESCRIPTION OF EXHIBIT</u>
99.1	Press Release dated May 24, 2004.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BANK OF AMERICA CORPORATION**

By: /s/ Jacqueline Jarvis Jones

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Jacqueline Jarvis Jones  
Assistant General Counsel

Dated: May 24, 2004

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**EXHIBIT INDEX**

**EXHIBIT NO.**

**DESCRIPTION OF EXHIBIT**

99.1

Press Release dated May 24, 2004.

FOR IMMEDIATE RELEASE

**Media may contact:**

Eloise Hale, Bank of America, 704.387.0013

[eloise.hale@bankofamerica.com](mailto:eloise.hale@bankofamerica.com)

**McQuade Announces Resignation as President of Bank of America**

May 24, 2004—Kenneth D. Lewis, chief executive officer of Bank of America Corporation, announced today that Eugene M. McQuade, president of Bank of America, has announced his intention to resign from the company and the board of directors, effective June 30.

“Gene McQuade is one of the principal architects of our recent merger,” said Lewis. “Gene told me that he was pleased and excited with the progress we had made in bringing Bank of America and Fleet together, but that he felt it was time to pursue different challenges and a new chapter in his career. I have come to admire and respect Gene in the time we’ve worked together, and wish him only the best in his future endeavors,” Lewis said.

Chad Gifford, chairman of the board of directors of Bank of America, also praised McQuade’s leadership and contributions to the company. “Gene McQuade is one of our company’s great leaders, and played a principal role in engineering our success at Fleet over the past several years,” said Gifford. “Gene’s leadership during the early transition has laid a strong foundation for our shared future. Gene is an outstanding executive and a dear friend, and will be greatly missed by all of us who have had the pleasure and honor of working with him, even as we share his excitement for new opportunities to come.”

McQuade joined Fleet in 1992 and was elected chief financial officer in 1993. He was elected vice chairman in 1997 and became president and chief operating officer in 2002. He also served as chairman of Fleet’s Asset Liability and Capital Committee.

“I am more convinced than ever of the power of this franchise and Bank of America’s strong future,” said McQuade. “This company, its people and its leadership have truly set a higher standard over the past six months. In a short period of time we have aligned our two companies, created a roadmap for systems integration, and begun to deliver on the promise of our new company for our customers. I am ready for new challenges and am confident that I am leaving this company in great hands. I will miss working with all the bank’s associates I have come to know and will continue to expect great things from them,” McQuade said.

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The business units for which McQuade had responsibility will be re-aligned as follows, effective immediately:

- **Tim Arnoult**, Technology & Operations executive, will report to **Ken Lewis**;
- **Michael Mitchell**, Workplace & Security executive, will report to **Marc Oken**, chief financial officer;
- **Terry Perucca**, Principal Investing executive, will report to **Jay Sarles**, vice chairman;
- **Richie Prager**, Latin America executive, will report to **Barbara Desoer**, Consumer Products president;
- **Dan Riley**, Global Treasury Services executive, will report to **Gene Taylor**, Commercial Banking president.

Bank of America is one of the world's largest financial institutions, serving individual consumers, small businesses and large corporations with a full range of banking, investing, asset management and other financial and risk-management products and services. The company provides unmatched convenience in the United States, serving 33 million consumer relationships with 5,700 retail banking offices, nearly 16,500 ATMs and award-winning online banking with more than 10 million active users. Bank of America is rated the No. 1 Small Business Administration Lender in the United States by the SBA. The company serves clients in 150 countries and has relationships with 96 percent of the U.S. Fortune 500 companies and 82 percent of the Global Fortune 500. Bank of America Corporation stock (ticker: BAC) is listed on the New York Stock Exchange.

[www.bankofamerica.com](http://www.bankofamerica.com)

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