



|                      |         |     |         |          |        |     |     |                     |     |     |        |     |
|----------------------|---------|-----|---------|----------|--------|-----|-----|---------------------|-----|-----|--------|-----|
| <S>                  |         | <C> | <C>     | <C>      | <C><C> | <C> | <C> | <C>                 | <C> | <C> | <C>    | <C> |
| <C> <C>              |         |     |         |          |        |     |     |                     |     |     |        |     |
| Phantom Stock        |         |     | 7/31/ J | V 146.28 | A      |     |     | Common Stock 146.28 |     |     |        | D   |
|                      |         |     | 2002 1  |          |        |     |     |                     |     |     |        |     |
| -----                |         |     |         |          |        |     |     |                     |     |     |        |     |
| Phantom Stock        |         |     | 9/25/ J |          | 47.24  | A   |     | Common Stock 47.24  |     |     | 3187.2 | D   |
|                      |         |     | 2002 2  |          |        |     |     |                     |     |     |        |     |
| -----                |         |     |         |          |        |     |     |                     |     |     |        |     |
| Option, Right to Buy | \$71.50 |     |         |          |        |     |     | 04/24 Common Stock  |     |     | 4000   | D   |
|                      |         |     |         |          |        |     |     | /2012               |     |     |        |     |
| -----                |         |     |         |          |        |     |     |                     |     |     |        |     |
| -----                |         |     |         |          |        |     |     |                     |     |     |        |     |
|                      |         |     |         |          |        |     |     |                     |     |     |        |     |
| -----                |         |     |         |          |        |     |     |                     |     |     |        |     |

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Explanation of Responses:

1. Phantom stock units acquired between April 24, 2002 and July 31, 2002.

Phantom Stock Units may be settled upon death or termination of service as a

director.

2. Phantom stock units may be settled upon death or termination of service as a

director.