

| <S> | <C> | <C> | <C> | <C> | <C><C> | <C> | <C> | <C> | <C> | <C> | <C> | <C> | <C> |
|----------------------|---------|-----|-------|-----|--------|-------|-----|-----|-------------------|--------------------|---------|---------|-----|
| Phantom Stock | | | 9/27/ | A | V 29.4 | A | 1 | 1 | Common Stock 29.4 | \$64.08 | | | D |
| | | | 2002 | | | | | | | | | | |
| ----- | | | | | | | | | | | | | |
| Phantom Stock | | | 10/23 | A | | 64.19 | A | 2 | 2 | Common Stock 64.19 | \$70.10 | 3280.79 | D |
| | | | / 200 | | | | | | | | | | |
| | | | 2 | | | | | | | | | | |
| ----- | | | | | | | | | | | | | |
| Option, Right to Buy | \$71.50 | | | | | | | | 04/24 | Common Stock | | 4000 | D |
| | | | | | | | | | /2012 | | | | |
| ----- | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | |

</TABLE>

Explanation of Responses:

1. Reinvested Phantom Dividends which are exempt under Rule 16b-3. Phantom stock units may be settled on death or termination of service as a director.
2. Phantom stock units may be settled upon death or termination of service as a director.