

| 1.Title of<br>10.11.Nature of<br> Dir Indirect<br> Security<br> ect Beneficial<br>(D) Ownership<br> or  <br> Ind <br>Follow ire <br>Reported ct  <br>(I)  <br> | 2.Con-<br> Derivative<br> version  <br> Trans-<br> Deemed<br> Trans-<br> rivative Secu<br> cisable and<br>  of Underlying<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) | 3.<br> Trans-<br> action  <br> Execu-<br> ution  <br> Month/ <br>(Month <br> Day/ <br> Year) | 3A.<br> Deemed<br> action <br> red(A) or Dis<br> posed of (D)<br> A/ Exer- ation <br>Title and Number<br>  of Shares<br> | 4.<br> Trans-<br> action <br> red(A) or Dis<br> posed of (D)<br> A/ Exer- ation <br>Title and Number<br>  of Shares<br> | 5.Number of De<br> rivative Secu<br> cisable and<br>  of Underlying<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) | 6.Date Exer<br> cisable and<br>  of Underlying<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) | 7.Title and Amount<br>  of Underlying<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) | 8.Price<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) | 9.Number<br> of Deri of Deriva<br> Security<br> or Exer  action  <br> cise  <br> Price of <br> Deriva-  <br> tive  <br> Secu-  <br> rity  <br> <br> Year) |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <S><br><C> <C>                                                                                                                                                 | <C>                                                                                                                                                                                                                                                                        | <C>                                                                                          | <C>                                                                                                                      | <C>                                                                                                                     | <C><C>                                                                                                                                                                                                               | <C> <C>                                                                                                                                                                                         | <C>                                                                                                                                                                                    | <C>                                                                                                                                                      | <C>                                                                                                                                                       | <C> |

|               |         |         |   |   |        |   |  |       |              |        |  |          |   |
|---------------|---------|---------|---|---|--------|---|--|-------|--------------|--------|--|----------|---|
| Phantom Stock |         | 3/28/ 2 | A | V | 210.59 | A |  |       | Common Stock | 210.59 |  |          | D |
|               |         | 003     | 1 |   |        |   |  |       |              |        |  |          |   |
| -----         |         |         |   |   |        |   |  |       |              |        |  |          |   |
| Phantom Stock |         | 4/10/ 2 | A |   | 21.06  | A |  |       | Common Stock | 21.06  |  | 22841.00 | D |
|               |         | 003     | 2 |   |        |   |  |       |              |        |  |          |   |
| -----         |         |         |   |   |        |   |  |       |              |        |  |          |   |
| Option, Right | \$71.50 |         |   |   |        |   |  | 04/24 | Common Stock |        |  | 4000.00  | D |
| to Buy        |         |         |   |   |        |   |  | /2012 |              |        |  |          |   |
| -----         |         |         |   |   |        |   |  |       |              |        |  |          |   |
|               |         |         |   |   |        |   |  |       |              |        |  |          |   |
|               |         |         |   |   |        |   |  |       |              |        |  |          |   |

</TABLE>

Explanation of Responses:

1. Reinvested Phantom Stock dividends which are exempt under Rule 16b-3.

Phantom Stock units may be settled on death or termination of service as a

director.

2. Phantom stock units may be settled upon death or termination of service as a

director.

SIGNATURE OF REPORTING PERSON

Donald E. Guinn

Donald E. Guinn